



2.1 MSABC MEMBER CODE OF CONDUCT POLICY

Purpose of Policy

This policy provides clarity and guidance for the conduct of all registered members of MSABC at MSABC-related functions.

Policy

Members of MSABC shall behave in a manner which reflects favourably on themselves and on the organization.

Members should represent the sport of swimming as a whole and in particular MSABC and the member club to which the member is attached.

Members are responsible for treating other members with respect within the context of their activity regardless of, but not limited to, gender identity, physical ability, place of origin, race, sexual orientation, religious or political affiliation, or socio-economic status.

Members should refrain from criticism of fellow members.

Members should refrain from the use of profane, insulting, harassing or otherwise offensive language while participating in MSABC or MSC-related activities and events.

MSABC has zero tolerance regarding substance induced impairment during and around MSABC events should that impairment put others at risk.

Members should respect the achievements of opponents.

Members shall respect the right to privacy of other members and not divulge confidential information of other members unless they have received that person's permission.

Transgressions against the MSABC Member Code of Conduct may be addressed through the MSABC Disciplinary Policy 2.6.

Review of this policy

This policy shall be reviewed by the MSABC Board of Directors as required.

Adopted and in effect – 15-April-2013

Last reviewed – 12-January-2019