



## 4.10 OFFICIALS CODE OF CONDUCT

### Purpose of policy

This policy provides clarity and direction for the role and expectations of officials at MSABC held competitions.

### Policy

1. Officials shall adhere at all times to standards of personal behaviour which reflect credit on MSABC and the whole process of officiating swimming.
2. It is impossible to specify in precise terms all those actions which could be deemed to be prejudicial to the practice of officiating swimming and the best interests of MSABC. The following provide an indication of the types of incidents that are likely to be considered breaches of this Code:

#### a. Public Criticism of Colleagues

Officials should refrain from criticism of coaches, swimmers and fellow officials, particularly to and through the media. When public comments are made, officials have an obligation to ensure such comments are made judiciously, reflective of the facts, supportable and sensitive to the situation(s). Differences of opinion should be dealt with on a personal or club basis. Serious disputes may be referred to the MSABC Board of Directors.

#### b. Misrepresentation

Officials should ensure that they do not in any way misrepresent their qualifications or affiliations to any member or prospective member or in any publication, broadcast, lecture or seminar. Misrepresentation, after due consideration by the Board, could be regarded as a breach of this Code.

#### c. Commitment

An official who accepts an assignment to officiate at a MSABC meet should intend to honour that commitment. If for any reason the official is unable to attend, courtesy demands that they let the person in charge of officials know as soon as possible. Swimmers will ultimately suffer from neglect to commitment.

#### d. Criminal Conviction

Any conviction of an official by a court of law is capable of reflecting adversely on the officiating fraternity and MSABC/Swim BC. Criminal or summary conviction charges related to MSABC activities are likely to be regarded as breaches of this Code.



## **e. Personal Misconduct**

Personal misconduct could give rise to disciplinary action by MSABC and/or Swim BC. Examples of such personal misconduct could include, but may not be limited to:

1. wilful damage to property or equipment;
2. theft;
3. falsification of reports or accounts;
4. breach of confidentiality;
5. violence;
6. misuse of alcohol or drugs;
7. dishonesty; or,
8. indecency.

## **f. Reciprocal Suspensions**

Suspensions imposed by the Federation Internationale de Natation Amateur(FINA), the Aquatic Federation of Canada, and SNC will be recognized, honoured and upheld by MSABC and by all members of MSABC, provided such suspensions were justly imposed, and MSABC is satisfied the suspended member's rights to due process were not violated.

## **Review of policy**

This policy shall be reviewed by the MSABC Board of Directors as required.

**Adopted and in effect – 15-April-2013**

**Last reviewed – 12-January-2019**